

West Sussex Health and Wellbeing Board strategic thinking framework to guide the Board in implementing the system leadership model

<u>SYSTEM LEADERSHIP MODEL</u>	CHECKLIST/QUESTIONS
<p><u>Telling the West Sussex Story</u></p> <ul style="list-style-type: none"> • Shared vision and outcomes • Consistent messages based on our Joint Strategic Needs Assessment (JSNA) • Sharing, disseminating and championing learning and evidence • Listening and acting upon residents' voices 	<ul style="list-style-type: none"> • Does the strategy/plan/initiative align with the HWB vision? • Does the plan/strategy address the key priorities identified in the Joint Health and Wellbeing Strategy (JHWS)? • Are the services and relevant measures of success and co-produced with residents and service users? • Is the strategy/plan informed by the JSNA and residents' voices and experiences?
<p><u>Working across organisational boundaries</u></p> <ul style="list-style-type: none"> • Using our combined influence to achieve our outcomes • Cooperation and collaboration not competition • Population focus versus organisational focus • Making connections 	<ul style="list-style-type: none"> • Are the outcomes/goals aligned to the JHWS? • Does the plan/strategy focus on the local population? • Are there indicators of progress in achieving this goal/outcome? • Are there barriers to implementing the plan/strategy and can the Board address these? • Does the strategy/plan/ initiative promote and evidence joined-up working across health, social care and other services that impact on the wider determinants of health?
<p><u>Developing a preventative ethos</u></p> <ul style="list-style-type: none"> • Changing culture to prevention • Promoting personal responsibility for health and wellbeing • Challenging inequalities 	<ul style="list-style-type: none"> • Is the plan/strategy prevention oriented? • Does the plan/strategy/initiative promote personal responsibility for health and wellbeing/ self-care? • Does the plan/strategy consider impact on health inequalities and those with protected characteristics?
<p><u>Innovation and improvement</u></p> <ul style="list-style-type: none"> • Collectively use resources and assets effectively, fairly and sustainable • Focusing on process of continual improvement • Applying 'thinking differently' approaches and embracing new ideas/ways of working 	<ul style="list-style-type: none"> • Does the plan/strategy consider how all constituent members of the Board will contribute towards the collective allocation and use of resources and assets? • Does the strategy/plan use evidence based approaches? • Are evaluations included as part of the plan/strategy?
<p><u>Being accountable to residents</u></p> <ul style="list-style-type: none"> • Focus on West Sussex as a place • Shared ownership of decisions in an open and transparent way • Following through on agreements and commitments 	<ul style="list-style-type: none"> • Is the JSNA used as a key source of evidence on local needs as part of plans/strategies? • Are we, as Board members, following through on agreements and commitments? • Are we clear on roles and responsibilities of all constituent members?

HWB ways of working as system leaders

